

Information on Agenda Item 6:

Elections to the Supervisory Board. Curriculum Vitae of the Nominees.



Dr.-Ing. Dr.-Ing. E.h. Norbert Reithofer Penzberg

Chairman of the Supervisory Board of BMW AG

Year and place of birth: 1956, Penzberg
Nationality: German

Professional background and education

- since 2015 Chairman of the Supervisory Board of BMW AG
- 2006-2015 Chairman of the Board of Management of BMW AG
- 2000-2006 Member of the Board of Management of BMW AG, responsible for Production
- 1997-2000 President of BMW Manufacturing Corporation, South Carolina, USA
- 1994-1997 Technical Director, BMW South Africa
- 1991-1994 Head of Body-in-White Division, BMW AG
- 1989-1991 Director of Control Technologies and Process Data Management, BMW AG
- 1987-1989 Head of Maintenance Planning, BMW AG
- 1984-1987 Research assistant at the TU Munich, Institute for Machine Tools and Business Management, doctorate in Engineering (Dr.-Ing.)
- 1978-1983 Study of Production Technology and Industrial Management at TU Munich, diploma in Engineering (Diplom-Ingenieur)
- 1974-1978 Study of General Mechanical Engineering at the FH Munich, diploma in Engineering (Diplom-Ingenieur (FH))

Expertise and focus of activities

Dr. Reithofer is Chairman of the Supervisory Board of BMW AG. His wealth of management experience within the BMW Group, including 15 years as a member of the Board of Management of BMW AG, alongside his outstanding engineering knowledge, make Dr. Reithofer excellently qualified to comprehend, monitor and advise on strategic and technological issues relevant for the company's direction going forward (areas of expertise: mobility and technology). This is particularly beneficial to the work of the Supervisory Board in these times of far-reaching transformation within the automotive industry.

Diversity concept

Dr. Reithofer meets the following criteria in line with the diversity concept designed for the Supervisory Board of BMW AG:

- International experience or specialised knowledge of one or more of the non-German markets important to the BMW Group
- In-depth knowledge and experience from within the BMW Group
- Experience in the management and/or supervision of another company
- Independence based on the self-assessment of the Supervisory Board

Committee memberships on the Supervisory Board of BMW AG

- Presiding Board (Chairman)
- Personnel Committee (Chairman)
- Audit Committee
- Nomination Committee (Chairman)
- Mediation Committee

Membership in other statutory supervisory boards (□) and equivalent national or foreign company boards (○):

- Siemens Aktiengesellschaft
- Henkel AG & Co. KGaA (shareholder committee)



photo: Sebastian Pfütze

Anke Schäferkordt

Cologne

Supervisory Board member

Year and place of birth: 1962, Lemgo
Nationality: German

Professional background and education

- since 2019 Non-executive director of Wayfair Inc, Boston, Massachusetts, USA
- since 2019 Member of the Supervisory Board of Serviceplan Group Management SE (General partner entity of Serviceplan Group SE & Co KG)
- since 2010 Member of the Supervisory Board of BASF SE
- 2012-2018 Member of the Board of Directors of Bertelsmann SE & Co. KGaA
- 2005-2018 Managing Director of RTL Television und Mediengruppe RTL Deutschland GmbH
- 2012-2017 Co-CEO of RTL Group S.A., Luxembourg
- 1999-2005 Managing Director of VOX Film- und Fernseh GmbH & Co. KG
- 1995-1998 CFO and from 1997-1998 also Programme Director of VOX Film- und Fernseh GmbH & Co. KG
- 1991-1995 RTL Television (various positions, including Head of Planning and Controlling)
- 1988-1991 Bertelsmann AG (various positions)
- 1982-1988 Study of Business Management at the University of Paderborn, diploma in Business Management

Expertise and focus of activities

Ms Schäferkordt has extensive knowledge and experience in the fields of corporate management, communications and media, gained over many years in various management positions within the Bertelsmann Group, the largest media enterprise in Germany. She has impressively demonstrated her business acumen and awareness of key social issues of future concern, for example during her tenure as Managing Director of the Media Group RTL Germany, which developed to become the most successful television group in Germany under her leadership.

Diversity concept

Ms Schäferkordt meets the following criteria of the diversity concept for the Supervisory Board of BMW AG:

- International experience or specialised knowledge of one or more of the non-German markets important to the BMW Group
- Experience in the management and/or supervision of another company
- Independence based on the assessment of the Supervisory Board
- Independent financial expert

Membership in other statutory supervisory boards (□) and equivalent national or foreign company boards (○):

- BASF SE
- Serviceplan Group Management SE*
- Wayfair Inc.

*not listed on a stock exchange